

Guiding Principles for our Integrated Workforce



People's Voice

Citizen engagement is our strength



Visible Leadership

Sets rationale for change and provides focus



Shared Values

Supports better communication and relationships



Inclusivity and Equality

Supports new roles and recruitment methods



Core Competency and Behaviours

Framework aids good practice



Creativity

Enables adoption of different ways of working



Reflective Practice

Increases self-awareness and creates a culture of individual and collective responsibility



Collaborative Co-production

Underpins our new approaches and models of working