

Dundee Integration Joint Board Integrated Impact Assessment

Part 1 - Pre-Integrated Impact Assessment Screening.

NB For Dundee City Council Committees the Citrix Firm Step Process must be used.

This word document can be completed and information transferred to Firm Step if required.

Title of Report/Project/Strategy	Equality Mainstreaming and Equality Outcomes Progress Report 2021-2023 and Equality Outcomes 2023-2027
Lead Officer for Report/Project/Strategy (Name and Job Title)	Dave Berry, Chief Finance Officer
Name and email of Officer Completing the Screening Tool	Kathryn Sharp, Service Manager
List of colleagues contributing information for Screening and IIA	Joyce Barclay, Senior Officer
Screening Completion Date	20 March 2023
Name and Email of Senior Officer to be Notified when Screening complete	Vicky Irons, Vicky.iron@sdundeecity.gov.uk

Is there a clear indication that an IIA is needed? Mark one box only		
<input checked="" type="checkbox"/>	YES	Proceed to IIA
<input type="checkbox"/>	NO	<i>Continue with Screening Process</i>

Is the purpose of the Committee document the approval of any of the following Mark one box either Yes or No				
<i>NB When yes to any of the following proceed to IIA document.</i>				
	Yes		No	
A major Strategy/Plan, Policy or Action Plan	<input type="checkbox"/>	<i>Proceed directly to IIA</i>	<input type="checkbox"/>	<i>Continue with Screening Process</i>
An area or partnership-wide Plan	<input type="checkbox"/>	<i>Proceed directly to IIA</i>	<input type="checkbox"/>	<i>Continue with Screening Process</i>
A Plan, programme or Strategy that sets the framework for future development consents	<input type="checkbox"/>	<i>Proceed directly to IIA</i>	<input type="checkbox"/>	<i>Continue with Screening Process</i>
The setting up of a body such as a Commission or Working Group	<input type="checkbox"/>	<i>Proceed directly to IIA</i>	<input type="checkbox"/>	<i>Continue with Screening Process</i>
An update to a Plan	<input type="checkbox"/>	<i>Proceed directly to IIA</i>	<input type="checkbox"/>	<i>Continue with Screening Process</i>

There a number of reports which do not automatically require an IIA. If your report does not automatically require an IIA you should consider if an IIA is needed by completing the checklist on following page.

These include: An annual report or progress report on an existing plan / A service redesign. / A report on a survey, or stating the results of research. / Minutes, e.g. of Sub-Committees. / A minor contract that does not impact on the wellbeing of the public. / An appointment, e.g. councillors to outside bodies, Senior officers, or independent chairs. / Ongoing Revenue expenditure monitoring. / Notification of proposed tenders. / Noting of a report or decision made by another Committee including noting of strategy, policies and plans approved elsewhere.

Only complete the checklist on the following page whenever your report does not automatically require an Integrated Impact Assessment otherwise delete the page prior to proceeding to IIA.

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Part 1 (continued) Pre-Integrated Impact Assessment Screening.

Screening Checklist for IIA Completion. When yes to any of the following proceed to IIA document.

Mark one box only either Yes or No.

Will the recommendations in the report impact on anyone in relation to any of the Protected Characteristics? <i>Age; Disability; Gender Reassignment; Marriage & Civil Partnerships; Pregnancy & Maternity; Race / Ethnicity; Religion or Belief; Sex; Sexual Orientation.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on People's Human Rights? <i>For more information on Human Rights visit: https://www.scottishhumanrights.com</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on anyone residing in a Community Regeneration Area (CRA)? <i>Within the 15% most deprived areas in Scotland according to the 2020 Scottish Index of Multiple Deprivation.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on anyone in more vulnerable types of households? <i>Lone parent families (especially single female parents); households with a greater number of children and/or young children; pensioner households (single or couple)</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on anyone experiencing the following issues? <i>Unskilled or unemployed and of working age; serious and enduring mental health; homelessness (potential homelessness); drug and/or alcohol.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on anyone in the following more vulnerable groups? <i>Offenders and ex-offenders; looked after children and care leavers; carers.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on any of the following? <i>Employment; education & skills; benefit advice / income maximisation; childcare; affordability and accessibility of services.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report on Climate Change or Resource Use? <i>Mitigating greenhouse gases; adapting to the effects of climate change. or Energy efficiency & consumption; prevention, reduction, re-use, recovery or recycling waste; sustainable procurement.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on Transport? <i>Accessible transport provision; sustainable modes of transport.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on the Natural Environment? <i>Air, land or water quality; biodiversity; open and green spaces.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
Will the recommendations in the report impact on the Built Environment? <i>Built heritage; housing.</i>		
<input type="checkbox"/>	No Continue Screening Process	<input type="checkbox"/>
<input type="checkbox"/>		Yes. Proceed to IIA.
<p><i>When no to everything in the above screening process you must contact 'Senior Officer to be Notified on Completion' and present a copy of this Screening tool with IJB Report. Otherwise proceed to IIA.</i></p> <p>* Transfer information into the Firm Step Process when report is progressing to Council Committee.</p>		

The following document includes all questions in DCC IIA- The Dundee City Council IIA Guidance document can be found [here](#).

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PART 2- Assessment

Integrated Impact Assessment Record

Report Author	Joyce Barclay
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Document Title	Dundee IJB Equality Mainstreaming and Equality Outcomes Update Report 2021-2023 and Equality Outcomes 2023-2027
IJB Report Number	DIJBXX-2023
Document Type	Update report and report setting new IJB outcomes
New or Existing Document?	New
Document Description	The report provides the statutory equality mainstreaming and equality outcomes update required from the IJB every two years. It also sets out new equality outcomes for the IJB for the next four-year period. The report provides information in a way that is accessible to members of the public and is suitable for publication.
Intended Outcome	To provide a publicly accessible overview of key actions taken by the IJB over the last two-year period to implement the Public Sector Equality Duty as well as their equality outcomes. To provide a publicly accessible list of new equality outcomes on which the IJB will focus for the next four years.
Planned Implementation Date	1 May 2023
Planned End Date	30 April 2025 for update report element and 30 April 2027 for equality outcomes element.
How the proposal will be monitored and how frequently	Statutory update reports must be published every two years. The equality outcomes will also be incorporated into the IJB's replacement strategic commissioning framework and delivery plan that is currently being developed. As part of these arrangements more regular reporting of progress against equality outcomes will be put in place.
Planned IIA review dates	30 April 2025
IIA Completion Date	20 March 2023
Anticipated date of IJB	19 April 2023

Summary of Activities undertaken as part of information gathering and assessment of potential impacts including local involvement, research and meeting discussions.

Officer	People/groups	Activity/Activities	Date
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Senior Officer / Service Manager	Members of the public DHSCP workforce	Formal review of the IJB's Strategic and Commissioning Plan undertaken during 2021/22. This included a number of focus groups with the workforce / organisational stakeholders, as well as with members of the public, including patients, service users and carers.	2021/22
Chief Finance Officer / Service Manager	Members of the public	Public survey conducted as part of the statutory review of the Dundee Health and Social Care Integration Scheme.	2022
Care Group Strategic Planning Group Chairs	Strategic Planning Group Members Members of the Public	Strategic Planning Groups have continued to engage with members of the public who use health and social care services and unpaid carers as part of their work to review and develop care group strategic plans. This has included a specific focus on carers, learning disability, mental health, substance use and primary care. A variety of methods have been used including surveys, focus groups and large-scale engagement events.	2021/22 and 2022/23
Senior Officer	Members of the public DHSCP workforce IJB members and Strategic Planning Advisory Group members	Publicised strategic plan engagement activities in 2022/23 involving a range of stakeholders including the workforce; service users/patients with disability and health care needs, carers and the general public. This included a survey and focus groups. There were successful visits to existing forums/groups- including retired citizens, British Sign Language Users, wide variety of colleagues, care home residents, specialist Community Health, mental health groups and learning disability group.	December 2022- March 2023
Service Manager / Senior Officer / Information Assistant		Review of strategic needs assessment and performance information related to protected groups.	March 2023

Equality and Fairness Impact Assessment Conclusion

(complete after considering impacts through completing questions on next pages)

This IIA focuses on the report recommendation to approve IJB Equality Outcomes for the period 2023-2027. Overall it identifies positive potential positive impacts across the protected characteristics of age, sex, disability, race, sexual orientation and gender reassignment. No impact is identified for the protected characteristics of religion / belief, pregnancy and maternity, and marriage and civil partnership. The setting of Equality Outcomes is in itself intended to contribute to the advancement of equality for protected groups and as such there is not anticipated negative impacts on any protected groups.

Given the known overlap between protected characteristics and experiences of socio-economic disadvantage it is likely that setting Equality Outcomes will also indirectly positively benefit a number of fairness groups. However, this is not the specific focus of Equality Outcomes which must address protected equality characteristics.

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When assessing impacts throughout this document an explanation is required when a positive, negative or not known impact is selected. There may be positive and negative impacts for the protected group described. For not known this should indicate if further research is needed and if not, why not. When there is No Impact identified, no narrative is required.

Equality, Diversity & Human Rights Indicate Yes or No by marking Y or N in each Box

Age	Y/N	Explanation, assessment and any potential mitigations
Positive	X	<p>Proposed Equality Outcomes 1, 2 and 3 are likely to have a positive impact on the basis of age.</p> <p>Equality Outcome 1 has a specific focus on older people and proactively improving the accessibility of key information published by the IJB to this group. This reflects the recognition that the widespread use of digital communication and publication does not meet the needs of older people as well as it does for the rest of the population. 18 % of Dundee's population is aged 65 years or over and 68% of this group have one or more long-term condition that might impact on their communication needs. Publication of information in alternative formats is likely to support better communication with older people and support more effective engagement between them as individuals and as a group with the IJB.</p> <p>Equality Outcome 2 includes a focus on enhancing current arrangements for strategic engagement by the IJB with older people. This is intended to enhance the number and diversity of older people who are actively involved in influencing the strategic planning activities of the IJB. Ensuring that the voice of older people is better placed to inform the plans and decisions of the IJB is likely to improve the effectiveness of the services they commission in the longer-term, including in improving health and wellbeing outcomes for older people.</p> <p>Equality Outcome 3 has a specific focus on the characteristics of members of the Integration Joint Board. Health and social care services support adults of all ages. Although in some service areas, such as care at home, older people make up a significant majority of those people being supported, there are many younger adults and adults of working age who require care and support from community and in-patient services that are part of the delegated functions of the IJB. Having an IJB membership that includes adults of a wider variety of ages would more closely reflect the overall population of Dundee. This has potential positive benefits in ensuring that the needs and views of younger and working age adults have an enhanced voice within IJB membership. In turn it is anticipated that this will lead to an improvement in the effectiveness of services commissioned by the IJB and health and wellbeing outcomes for younger adults and adults of working age.</p>
No Impact		
Negative		
Not Known		
Disability	Y/N	Explanation, assessment and potential mitigations
Positive	X	<p>Proposed Equality Outcomes 1 and 3 are likely to have a positive impact for people who have a disability.</p> <p>Equality Outcomes 1 has a specific focus on people with a sensory impairment, learning disability of who are BSL users and proactively improving the accessibility of key information published by the IJB to these groups. This reflects the recognition that in its current format much of the information published by the IJB does not meet the specific communication needs of these groups. For every 1,000 people living in Dundee just under 25 are blind or have partial sight loss and just under 70 are deaf or have partial hearing loss. Dundee also has the highest population of adults with a learning disability of any local authority area in Scotland (in 2019: 1101 adults over 16, with a further 227 people known to have an autistic</p>
No Impact		
Negative		
Not Known		

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		<p>spectrum disorder). Although alternative formats can be requested by people, proactive publication of more accessible information would positively impact on communication and support more effective engagement between them as individuals and as a group with the IJB.</p> <p>Equality Outcome 3 has a specific focus on the characteristics of members of the Integration Joint Board. Health and social care services support people with a wide variety of disabilities. Having an IJB membership that includes adults who have a disability would more closely reflect the overall population of Dundee. This has potential positive benefits in ensuring that the needs and views of people who have a disability have an enhanced voice within IJB membership. In -turn this is likely to improve the effectiveness of services commissioned by the IJB and health and wellbeing outcomes for people who have a disability, including carers with a disability.</p>
Gender Reassignment	Y/N	Explanation, assessment and potential mitigations
Positive	X	<p>Proposed Equality Outcome 2 is likely to have a positive impact on people who have undergone gender reassignment.</p> <p>Equality Outcome 2 includes a focus on enhancing current arrangements for strategic engagement by the IJB with queer* people, including people who have undergone gender reassignment. This is intended to enhance the number and diversity of queer people who are actively involved in influencing the strategic planning activities of the IJB. Ensuring that the voice of queer people is better placed to inform the plans and decisions of the IJB is likely to improve the effectiveness of the services they commission in the longer-term, including in improving health and wellbeing outcomes for queer people.</p> <p>*Queer is an umbrella term for people whose sexual or gender identity does not correspond to established ideas of sexuality and gender.</p>
No Impact		
Negative		
Not Known		
Marriage & Civil Partnership	Y/N	Explanation, assessment and potential mitigations
Positive		
No Impact	X	
Negative		
Not Known		
Race & Ethnicity	Y/N	Explanation, assessment and potential mitigations
Positive	X	<p>All proposed Equality Outcomes have a potential positive impact on minority ethnic people and communities.</p> <p>Equality Outcomes 1 has a specific focus on people whose first language is not English (the majority of whom are people who are part of a minority ethnic group) and proactively improving the accessibility of key information published by the IJB to this group. This reflects the recognition that in its current format much of the information published by the IJB does not meet the specific communication needs of these groups. Evidence from 2021 Census shows that 12,121 people in Dundee use a language other than English at home. Although alternative formats can be requested by people, proactive publication of more accessible information would positively impact on communication and support more effective engagement between them as individuals and as a group with the IJB.</p>
No Impact		
Negative		
Not Known		

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		<p>Equality Outcome 2 includes a focus on enhancing current arrangements for strategic engagement by the IJB with people who are part of a minority ethnic group. This is intended to enhance the number and diversity of people from minority ethnic groups who are actively involved in influencing the strategic planning activities of the IJB. Ensuring that the voices of minority ethnic people are better placed to inform the plans and decisions of the IJB is likely to improve the effectiveness of the services they commission in the longer-term, including in improving health and wellbeing outcomes for people from minority ethnic groups.</p> <p>Equality Outcome 3 has a specific focus on the characteristics of members of the Integration Joint Board. Having an IJB membership that includes adults of a wider variety of ethnic origin would more closely reflect the overall population of Dundee. This has potential positive benefits in ensuring that the needs and views of minority ethnic people have an enhanced voice within IJB membership. In -turn this is likely to improve the effectiveness of services commissioned by the IJB and health and wellbeing outcomes for people from minority ethnic groups.</p> <p>Equality Outcome 4 has a specific focus on members of the workforce who are from minority ethnic communities. Recent research in the health and social care sector has demonstrated ongoing experiences of racial discrimination in the workplace. Local intelligence gathered via employee networks has also identified a number of areas for improvement in terms of supporting the minority ethnic workforce and actively challenging discrimination. The IJB has an important leadership role in supporting this change. This active is targeted to further reduce experiences of discrimination and harassment and to improve workplace health and wellbeing for this group of staff.</p>
Religion & Belief	Y/N	Explanation, assessment and potential mitigations
Positive		
No Impact	X	
Negative		
Not Known		
Sex	Y/N	Explanation, assessment and potential mitigations
Positive	X	Proposed Equality Outcome 3 is likely to have a positive impact in relation to sex.
No Impact		
Negative		
Not Known		Equality Outcome 3 has a specific focus on the characteristics of members of the Integration Joint Board. Having an IJB membership that includes a 50/50 sex balance would more closely reflect the overall characteristics of the population of Dundee. This has potential positive benefits in ensuring that the needs and views of both males and females have a voice within IJB membership. In -turn this is likely to improve the effectiveness of services commissioned by the IJB and health and wellbeing outcomes for people of both sexes.
Sexual Orientation	Y/N	Explanation, assessment and potential mitigations
Positive	X	Proposed Equality Outcomes 2 is likely to have a positive impact in relation to sexual orientation
No Impact		
Negative		
Not Known		Equality Outcome 2 includes a focus on enhancing current arrangements for strategic engagement by the IJB with LGBTQ+ people. This is intended to enhance the number and diversity of LGBTQ+ people who are actively

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		involved in influencing the strategic planning activities of the IJB. Ensuring that the voices of LGBTQ+ people are better placed to inform the plans and decisions of the IJB is likely to improve the effectiveness of the services they commission in the longer-term, including in improving health and wellbeing outcomes for LGBTQ+ people.
Describe any Human Rights impacts not already covered in the Equality section above.		
None.		

PART 2- Assessment (continued)

Fairness & Poverty Geography – Describe how individuals, families and communities are affected in each area- particular consideration is needed where there are previously identified areas of deprivation.

Mark either Yes or no (Y or N) in each box

Y or N	Area	Fairness Explain Impact / Mitigations / Unknowns
Y/N	Strathmartine (Ardler, St. Mary's & Kirkton)	<p>(Note: this section of the record asks for a single, collective narrative for each of positive, negative, or not known given as a response in one or more areas)</p> <p>No specific impacts associated with individual geographic localities have been identified in relation to the proposed IJB Equality Outcomes.</p>
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Lochee (Lochee Beechwood, Charleston & Menzieshill)	
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Coldside (Hilltown, Fairmuir & Coldside)	
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Maryfield (Stobswell & City Centre)	
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	North East (Whitfield, Fintry & Mill O'Mains)	
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	East End (Mid Craigie, Linlathen & Douglas)	
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	The Ferry	
	Positive	
X	No Impact	
	Negative	

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	Not Known	
Y/N	West End	
	Positive	
X	No Impact	
	Negative	
	Not Known	

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Household Group- *consider the impact on households and families may have the following people included.*

Y/N	Looked After Children & Care Leavers	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Carers	Explanation, assessment and potential mitigations
X	Positive	<p>By their association with older people and people with a disability in particularly there could be some positive indirect impacts on unpaid carers in relation to proposed Equality Outcomes 1, 2 and 3.</p> <p>As described above the implementation of these proposed outcomes has a focus on enhancing the ability of the IJB to understand the needs of older people and people with a disability more fully, and subsequently to commission services that more effectively meet their needs and improve their outcomes. This is likely to in-turn also have a positive impact on unpaid carers who provide care and support.</p> <p>Given that it is known that most unpaid carers in Dundee are female and aged 50 and over, any positive impact on carers is also likely to be most beneficial to these protected groups.</p>
	No Impact	
	Negative	
	Not Known	
Y/N	Lone Parent Families	Explanation, assessment and potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Single Female with Children	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Young Children and/or Greater Number of Children	Explanation, assessment and potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Retirement Pensioner (s)	Explanation, assessment and potential mitigations
X	Positive	<p>Proposed Equality Outcomes 1 and 2 for older people.</p> <p>Equality Outcomes 1 has a specific focus on older people and proactively improving the accessibility of key information published by the IJB to this group. This reflects the recognition that the widespread use of digital communication and publication does not meet the needs of older people as well as it does for the rest of the population. 18 % of Dundee's population is aged 65 years or over and 68% of this group have one or more long-term condition that might impact on their communication needs. Publication of information in alternative formats is likely to support better communication with older people and support more effective engagement between them as individuals and as a group with the IJB.</p> <p>Equality Outcome 2 includes a focus on enhancing current arrangements for strategic engagement by the IJB with older people. This is intended to enhance the number and diversity of older people who are actively involved in influencing the strategic</p>
	No Impact	
	Negative	
	Not Known	

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		planning activities of the IJB. Ensuring that the voice of older people is better placed to inform the plans and decisions of the IJB is likely to improve the effectiveness of the services they commission in the longer-term, including in improving health and wellbeing outcomes for older people.
Y/N	Unskilled Workers and Unemployed	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Serious & Enduring Mental Health	Explanation, assessment and potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Homeless	Explanation, assessment and potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Households of Single Female with Children	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Drug and/or Alcohol	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Offenders and Ex-Offenders	Explanation, assessment and any potential mitigations
	Positive	
	No Impact	
	Negative	
	Not Known	

PART 2- Assessment (continued)

Socio-Economic Disadvantage- consider if the following circumstances may be impacted		
Y/N	Employment Status	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Education & Skills	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Income	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Fuel Poverty	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Caring Responsibilities (including Childcare)	Explanation, assessment and any potential mitigations

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X	Positive	<p>By their association with older people and people with a disability in particularly there could be some positive indirect impacts on unpaid carers in relation to proposed Equality Outcomes 1, 2 and 3.</p> <p>As described above the implementation of these proposed outcomes has a focus on enhancing the ability of the IJB to understand the needs of older people and people with a disability more fully, and subsequently to commission services that more effectively meet their needs and improve their outcomes. This is likely to in-turn also have a positive impact on unpaid carers who provide care and support.</p> <p>Given that it is known that most unpaid carers in Dundee are female and aged 50 and over, any positive impact on carers is also likely to be most beneficial to these protected groups.</p>
	No Impact	
	Negative	
	Not Known	
Y/N	Affordability & Accessibility of Services	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	

Inequalities of Outcome- <i>consider if the following may be impacted</i>		
Y/N	Connectivity / Internet Access	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Income / Benefit Advice / Income Maximisation	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Employment Opportunities	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	

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PART 2- Assessment (continued)

Y/N	Education	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Health	Explanation, assessment and any potential mitigations
X	Positive	Over the longer-term it is likely that proposed Equality Outcomes 1, 2 and 3 will enhance the meaningful participation by people from protected equality groups in the work of the IJB and that this should improve the effectiveness of health and social care services and supports for those people, impacting positively on health outcomes.
	No Impact	
	Negative	
	Not Known	
Y/N	Life Expectancy	Explanation, assessment and any potential mitigations
X	Positive	Over the longer-term it is likely that proposed Equality Outcomes 1, 2 and 3 will enhance the meaningful participation by people from protected equality groups in the work of the IJB and that this should improve the effectiveness of health and social care services and supports for those people, impacting positively on health outcomes.
	No Impact	
	Negative	
	Not Known	
Y/N	Mental Health	Explanation, assessment and any potential mitigations
X	Positive	Over the longer-term it is likely that proposed Equality Outcomes 1, 2 and 3 will enhance the meaningful participation by people from protected equality groups in the work of the IJB and that this should improve the effectiveness of health and social care services and supports for those people, impacting positively on health outcomes.
	No Impact	
	Negative	
	Not Known	
Y/N	Overweight / Obesity	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Child Health	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Neighbourhood Satisfaction	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Transport	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Environment- Climate Change		
Y/N	Mitigating Greenhouse Gases	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Adapting to the Effects of Climate Change	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	

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PART 2- Assessment (continued)

Resource Use		
Y/N	Energy Efficiency and Consumption	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Prevention, Reduction, Re-use, Recovery, or Recycling of Waste	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Sustainable Procurement	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	

Transport		
Y/N	Accessible Transport Provision	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Sustainable Modes of Transport	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	

Natural Environment		
Y/N	Air, Land and Water Quality	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Biodiversity	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Open and Green Spaces	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	

Built Environment		
Y/N	Built Heritage	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	
Y/N	Housing	Explanation, assessment and any potential mitigations
	Positive	
X	No Impact	
	Negative	
	Not Known	

Dundee Integration Joint Board Integrated Impact Assessment

PART 2- Assessment (continued)

There is a requirement to assess plans that are likely to have significant environmental effects.

SEA provides economic, social and environmental benefits to current and future generations.

Use the [SEA flowchart](#) to determine whether your proposal requires SEA.

Strategic Environmental Assessment- SELECT One of the following statements		
X	No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environmental Assessment (Scotland) Act 2005	<i>(No further response needed)</i>
	It has been determined that the proposal will have no or minimal environmental effects. The reason(s) for this determination are set out in the following SEA pre-screening determination section	<i>SEA Pre-Screening Determination: Explain how you made the determination that the Plan, Programme or Strategy will have no or minimal negative environmental effect:</i>
	Screening has determined that the proposal is unlikely to have any significant environmental effects. The reason(s) for this determination are set out in the Screening Report, a copy of which will be available to view at www.dundee.gov.uk/cplanning/sea	<i>Insert the 'Summary of Environmental Effects' from your SEA screening report</i>
	Screening has determined that the proposal is likely to have significant environmental effects and as a consequence an environmental assessment is necessary. A Scoping Report, which will determine the scope of the environmental assessment is being prepared for submission to the statutory Consultation Authorities for consideration	<i>Insert the 'Summary of Environmental Effects' from your SEA screening report</i>
	Screening determined that the proposal was likely to have significant environmental effects and as a consequence an environmental assessment was necessary. An Environmental Report has been prepared for submission to the statutory Consultation Authorities together with a draft Plan, Programme or Strategy for consideration. A copy of the Environmental Report will be available to view at www.dundee.gov.uk/cplanning/sea	<i>Environmental Implications: Describe the implications of the proposal on the characteristics identified:</i>
		<i>Proposed Mitigating Actions: Describe any mitigating actions which you propose to take to overcome negative impacts or implications:</i>

A copy of this document (or when no IIA is needed, the screening tool) must accompany relevant draft IJB Reports at IJB Pre-Agenda stage and at IJB. It should accompany IJB papers and should be published with relevant IJB Report.

Following IJB agreement of report contact Joyce.barclay@dundee.gov.uk to post IIA on DHSCP website.

NB Corporate Risk- is addressed in IJB reports

Administrative Use	<i>Provide a link to relevant IJB Agenda for IJB Report including Agenda record page numbers where report is found.</i>
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