

Pre-Integrated Impact Assessment Screening.

NB For Dundee City Council Committees the Citrix Firmstep Process <u>must</u> be used. This word document can be completed and information transferred to Firm Step if required.

Title of Report/Project/Strategy	Dundee ADP Strategic Framework and 2-year delivery plan 2023-25
Lead Officer for Report/Project/Strategy (Name and Job Title)	Vered Hopkins/ PP Lead Officer
Officer Completing the Screening Tool	Melanie Hyatt/ Eibhlin Milne/ Vered Hopkins PP Team Joyce Barclay Strategy & Performance Team
Email address of Officer	Vered.hopkins@dundeecity.gov.uk
List of colleagues contributing information for Screening and IIA	Vered Hopkins/ Melany Hyatt/ Eibhlin Milne/ Joyce Barclay
Screening Completion Date	29 <sup>th</sup> November 2022
Senior Officer to be Notified on Completion of Screening Process	Kathryn Sharp
Email address of Senior Officer	Kathryn.sharp@dundeecity.gov.uk

Is there a clear indication that an IIA is needed? Mark one box only		
X	YES Proceed to IIA	
	NO	Continue with Screening Process

Is the purpose of the Committee document any of the following? Mark one box either Yes or No NB When yes to any of the following proceed to IIA document.					
	Yes			No	
A major Strategy/Plan, Policy or Action Plan	Х	Proceed directly			Continue with
		to IIA			Screening Process
An area or partnership-wide Plan		Proceed directly			Continue with
·		to IIA			Screening Process
A Plan, programme or Strategy that sets the		Proceed directly			Continue with
framework for future development consents		to IIA			Screening Process
The setting up of a body such as a		Proceed directly			Continue with
Commission or Working Group		to IIA			Screening Process
An update to a Plan		Proceed directly			Continue with
		to IIA			Screening Process

There a number of reports which do not <u>automatically</u> require an IIA. If your report does not automatically require an IIA you should consider if an IIA is needed by completing the checklist.

**These include:** An annual report or progress report on an existing plan. A service redesign. A report on a survey, or stating the results of research.

Minutes, e.g. of Sub-Committees. A minor contract that does not impact on the wellbeing of the public. An appointment, e.g. councillors to outside bodies, Senior officers, or independent chairs. Ongoing Revenue expenditure monitoring. Notification of proposed tenders.



# Dundee Integration Joint Board IIA Screening Tool and IIA Only complete the checklist on the following page whenever your report does not <u>automatically</u> require an Integrated Impact Assessment.

Summary of Activities undertaken as part of information gathering and assessment of potential
impacts including local involvement, research and meeting discussions.

impacts morading local involvement, rescarcing and accounting discussions.				
Officers	People/groups	Activity/Activities	Date	
Melanie Hyatt/ Eibhlin Milne	Communities/ Carers/ individuals with lived experience/ colleagues.	Specific consultation on the proposed key priorities, included an on-line questionnaire (for communities and the general public) and focus groups with colleagues/carers and individuals with lived experience.	August 2022	
Vered Hopkins	Frontline staff	Consultation and a development session with front line managers and key staff to progress the development of the delivery plan.	28 <sup>th</sup> October 2022	
Vered Hopkins	ADP membership	Monthly meetings where the development of both the strategic framework and delivery plan were monitored and discussed.	Monthly	
Vered Hopkins	Substance use services group	Monthly meetings that are open to a wide group of staff, draft versions of the framework and delivery plan shared and discussed.	Last Thursday each month	

#### **Equality, Diversity & Human Rights**

The ADP strategic framework and delivery plan follow the national approach outlined within 'Rights, Respect and Recovery Scotland's strategy to improve health by preventing and reducing alcohol and drug use'. Our approach is that everyone in Dundee has the right to health and to live free from the harms of alcohol and drugs. Everyone has the right to be treated with respect and dignity and for their individual recovery journey to be fully supported

#### **Equality and Fairness Impact Assessment Conclusion**

(complete after considering impacts through completing questions on next pages)

It is anticipated that the Strategy and Delivery Plan overall will have positive impacts on people affected by substance use, their families and carers whatever their characteristics. The Impact Assessment indicates that some people from some Protected Characteristic Groups will be expected to experience positive impacts as a result of the activity and actions planned or undertaken that specifically addresses circumstances of people with the identified characteristic. People with the characteristics which are identified as "No impact" are still expected to have positive impacts as a result of the planned activity and action but not specifically more than people without the identified Protected Characteristics.

No negative impacts have been identified in relation to Equality and Fairness, and Dundee residents as a whole are likely to benefit from the anticipated reduction in drug deaths and from a reduction of the negative consequences of substance use in their families and their neighbourhoods.



Indicate Yes or No by marking Y or N in each Box When assessing impacts throughout this document an explanation is required when a positive, negative or not known impact is selected. There may be positive and negative impacts for the protected group described. For not known this should indicate if further research is needed and if not, why not. When there is No Impact identified, no narrative is required.

Age	Y/N	Explanation, assessment and any potential mitigations
Positive	Υ	Focus on support for young people affected by others' or their own
No Impact		substance use. Focus on a prevention approach including the commitment
Negative		to the Planet Youth approach within secondary schools.
Not Known		
Disability	Y/N	Explanation, assessment and potential mitigations
Positive	Υ	Individuals affected by substance use are also impacted by disabilities and
No Impact		can be adversely affected by it. The focus on treatment and recovery will
Negative		also reduce the impact of disability.
Not Known		
Gender	Y/N	Explanation, assessment and potential mitigations
Reassignment		
Positive		No impact is anticipated on gender reassignment.
No Impact	Υ	
Negative		
Not Known		
Marriage & Civil	Y/N	Explanation, assessment and potential mitigations
Partnership		
Positive		No impact is anticipated.
No Impact	Υ	
Negative		
Not Known		
Race & Ethnicity	Y/N	Explanation, assessment and potential mitigations
Positive		The policy is directed at all citizens of Dundee regardless of race or
No Impact	Υ	ethnicity and no impact is anticipated.
Negative		
Not Known		
Religion & Belief	Y/N	Explanation, assessment and potential mitigations
Positive		The policy is directed at all citizens of Dundee regardless of religion or
No Impact	Υ	belief and no impact is anticipated.
Negative		
Not Known		

Sex	Y/N	Explanation, assessment and potential mitigations
Positive	Υ	Direct focus on women who are more disadvantaged by the adverse
No Impact		effects of substance use. This is a joint with the Violence Against Women
Negative		Partnership.
Not Known		
Sexual	Y/N	Explanation, assessment and potential mitigations
Orientation		
Positive		No impact is anticipated.
No Impact	Υ	
Negative		
Not Known		



Fairness & Poverty Geography - Describe how individuals, families and communities are affected in each areaparticular consideration is needed where there are previously identified areas of deprivation.

	her Yes or no (Y or N) in each box
Y/N	Area
	Strathmartine (Ardler, St. Mary's & Kirkton)
Υ	Positive
	No Impact
	Negative
	Not Known
	Lochee (Lochee Beechwood,
	Charleston & Menzieshill)
Υ	Positive
	No Impact
	Negative
	Not Known
	Coldside (Hilltown, Fairmuir &
	Coldside)
Υ	Positive
	No Impact
	Negative
	Not Known
	Maryfield (Stobswell & City
	Centre)
Υ	Positive
	No Impact
	Negative
	Not Known
	North East (Whitfield, Fintry & Mill O'Mains)
Υ	Positive
•	No Impact
	Negative
	Not Known
	East End (Mid Craigie, Linlathen
	& Douglas)
Υ	Positive
	No Impact
	Negative
	Not Known
	The Ferry
Υ	Positive
	No Impact
	Negative
	Not Known
	West End
Υ	Positive
	No Impact
	Negative
	Not Known

Fairness Explain Impact / Mitigations / Unknowns (Note: this section of the record asks for a single, collective narrative for each of positive, negative, or not known given as a response in one or more areas)

The ADP strategic framework and delivery plan are Dundee-wide plans aiming to support all the citizens of Dundee wherever they live. The resources and commitments outlined in the plans are city-wide and available to all.

At the same time, the ADP recognises the link between deprivation and the adverse impact of substance use, with evidence showing that those living in the most deprived areas of the city experiencing the greater impact.



Dundee Integration Joint Board IIA Screening Tool and IIA

Household Group- consider the impact on households and families may have the following people included.

House	enota Group- consider the im	pact on nousenolds and families may nave the following people included.
Y/N	Looked After Children & Care Leavers	Explanation, assessment and any potential mitigations
Υ	Positive	This is a group of people more likely to be impacted by substance
	No Impact	use
	Negative	- 430
	Not Known	
Y/N	Carers	Explanation, assessment and potential mitigations
Υ	Positive	Carers (including those with their own lived experience) are
	No Impact	significantly impacted by substance use, the ADP strategic
	Negative	
	Not Known	framework and delivery plan both aim to support carers directly.
Y/N	Lone Parent Families	Explanation, assessment and potential mitigations
Υ	Positive	The gendered approach included in this work has a direct impact
	No Impact	
	Negative	on loan parents, 90% of which are women. In addition, the Whole
	Not Known	Family Approach adopted by the ADP in this work will support
	NOT KHOWH	families specifically.
Y/N	Single Female with Children	Explanation, assessment and any potential mitigations
Υ	Positive	Same as above
	No Impact	
	Negative	
	Not Known	
Y/N	Young Children and/or	Explanation, assessment and potential mitigations
	Greater Number of Children	
Υ	Positive	The ADP's strategic approach contributes to the PAUSE
	No Impact	programme and the Mother & Babies protocol.
	Negative	p. 23. s. milo and the methor a babie protection
	Not Known	
Y/N	Retirement Pensioner (s)	Explanation, assessment and potential mitigations
Υ	Positive	These plans aim to support people of all ages.
	No Impact	France and to copposit people of all agoof
	Negative	
	Not Known	
Y/N	Unskilled Workers and	Explanation, assessment and any potential mitigations
	Unemployed	, , , , , , , , , , , , , , , , , , , ,
Υ	Positive	The focus on a recovery approach includes supporting people to
	No Impact	gain training and employment opportunities. It also includes
	Negative	offering choices of treatment (as part of MAT standards) that
	Not Known	· 1
		make it easier for people to engage with employment.
Y/N	Serious & Enduring Mental Health	Explanation, assessment and potential mitigations
Υ	Positive	Both the strategic framework and delivery plan include specific
	No Impact	
	Negative	measures / plans focusing on the links between substance use
	Not Known	and mental health.
Y/N	Homeless	Explanation, assessment and potential mitigations
Υ	Positive	These plans support the prevention of homelessness, as well as
-	No Impact	
	Negative	providing recovery services via homeless services (including
	Not Known	support following a NFOD and assertive outreach).
Y/N	Households of Single	Explanation, assessment and any potential mitigations
1714	Female with Children	Explanation, assessment and any potential initigations
Υ	Positive	As above.
	No Impact	A5 above.
	Negative	1
	Not Known	1
Y/N	Drug and/or Alcohol	Explanation, accessment and any notential mitigations
Y		Explanation, assessment and any potential mitigations
T	Positive No Impact	The ADP's strategic framework and delivery plan focus directly on
	No Impact	the impact and prevention of drug and alcohol use.
	Negative	4
	Not Known	



Y/N	Offenders and Ex-Offenders	Explanation, assessment and any potential mitigations
Υ	Positive	Plans include specific pathways funded through the ADP for those
	No Impact	released from prison and back to the community.
	Negative	Toloadou from pridon and back to the dominanty.
	Not Known	

Soci	o-Economic Disadv	antage- consider if the following circumstances may be impacted
Y/N	<b>Employment Status</b>	Explanation, assessment and any potential mitigations
Υ	Positive	As part of the recovery process there are specific programmes helping
	No Impact	people into employment.
	Negative	
	Not Known	
Y/N	Education & Skills	Explanation, assessment and any potential mitigations
Υ	Positive	There is a specific programme supporting individuals with lived
	No Impact	experience to develop new skills as part of their recovery.
	Negative	
	Not Known	
Y/N	Income	Explanation, assessment and any potential mitigations
	Positive	No impact anticipated.
Υ	No Impact	
	Negative	
	Not Known	
Y/N	Fuel Poverty	Explanation, assessment and any potential mitigations
	Positive	No impact anticipated.
Υ	No Impact	
	Negative	
	Not Known	
Y/N	Caring	Explanation, assessment and any potential mitigations
	Responsibilities	
	(including Childcare)	
Υ	Positive	Impact on those caring for individuals affected by substance use,
	No Impact	including young carers. It is also anticipated that if parents (and those
	Negative	with family/friends who need support) are supported to recover, this
	Not Known	would enhance their ability to care for their families.
Y/N	Affordability&	Explanation, assessment and any potential mitigations
	Accessibility of	
	Services	
Υ	Positive	Services offered through the work of the ADP are free and measures
	No Impact	have been put in place to make the accessible.
	Negative	
	Not Known	

Inequ	Inequalities of Outcome- consider if the following may be impacted				
Y/N	Connectivity / Internet Access	Explanation, assessment and any potential mitigations			
	Positive	No impact anticipated.			
Υ	No Impact				
	Negative				
	Not Known				
Y/N	Income / Benefit Advice / Income Maximisation	Explanation, assessment and any potential mitigations			
Υ	Positive	Advice on benefits, including income maximisation is part of frontline			
	No Impact	service provision and support.			
	Negative				



	Not Known	
Y/N	Employment	Explanation, assessment and any potential mitigations
	Opportunities	
Υ	Positive	Projects which are part of the work of the ADP (including DVVA, WRWY
	No Impact	and Hillcrest) are offering employment opportunities to individuals in
	Negative	recovery.
	Not Known	

Y/N	Education	Explanation, assessment and any potential mitigations	
Υ	Positive	Reducing educational disadvantages through Plane Youth and Whole	
	No Impact	Family Approach.	
	Negative		
	Not Known		
Y/N	Health	Explanation, assessment and any potential mitigations	
Υ	Positive	Both the individuals recovering from their own substance use and their	
	No Impact	families are anticipated to see general health benefits.	
	Negative		
	Not Known		
Y/N	Life Expectancy	Explanation, assessment and any potential mitigations	
Υ	Positive	Reducing drug deaths is a key priority of this work.	
	No Impact		
	Negative		
	Not Known		
Y/N	Mental Health	Explanation, assessment and any potential mitigations	
Υ	Positive	There are dedicated projects as part of this work to support individuals	
	No Impact	affected by mental health.	
	Negative		
	Not Known		
Y/N	Overweight / Obesity	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact		
	Negative		
	Not Known		
Y/N	Child Health	Explanation, assessment and any potential mitigations	
Υ	Positive	This work includes a focus on supporting families/ children affected by	
	No Impact	parental substance use.	
	Negative		
	Not Known		
Y/N	Neighbourhood	Explanation, assessment and any potential mitigations	
	Satisfaction		
Υ	Positive	This work includes a focus on harm-reduction, including ensuring	
	No Impact	community safety with less needles and other equipment within	
	Negative	neighbourhoods.	
	Not Known		
Y/N	Transport	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact		
	Negative		
	Not Known		

Envir	Environment- Climate Change		
Y/N	Mitigating	Explanation, assessment and any potential mitigations	
	Greenhouse Gases		
	Positive	No impact anticipated.	
Υ	No Impact		
	Negative		



	Not Known	
Y/N	Adapting to the Effects of Climate Change	Explanation, assessment and any potential mitigations
	Positive	No impact anticipated.
Υ	No Impact	
	Negative	
	Not Known	

Res	Resource Use		
Y/N	Energy Efficiency and Consumption	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact	] ' '	
	Negative		
	Not Known		
Y/N	Prevention, Reduction, Re-use,	Explanation, assessment and any potential mitigations	
	Recovery, or Recycling of Waste		
	Positive	No impact anticipated.	
Υ	No Impact		
	Negative		
	Not Known		
Y/N	Sustainable Procurement	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact		
	Negative		
	Not Known		

Trai	Transport		
Y/N	Accessible Transport Provision	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact	' '	
	Negative		
	Not Known		
Y/N	Sustainable Modes of Transport	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact		
	Negative		
	Not Known		

Natu	Natural Environment		
Y/N	Air, Land and Water Quality	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact	·	
	Negative		
	Not Known		
Y/N	Biodiversity	Explanation, assessment and any potential mitigations	
	Positive	No impact anticipated.	
Υ	No Impact	·	
	Negative		
	Not Known		
Y/N	Open and Green Spaces	Explanation, assessment and any potential mitigations	
	Positive		



Υ	No Impact	No impact anticipated.
	Negative	
	Not Known	

Buil	It Environment	
Y/N	Built Heritage	Explanation, assessment and any potential mitigations
	Positive	No impact anticipated.
Υ	No Impact	' '
	Negative	
	Not Known	
Y/N	Housing	Explanation, assessment and any potential mitigations
	Positive	No impact anticipated.
Υ	No Impact	' '
	Negative	
	Not Known	

There is a requirement to assess plans that are likely to have significant environmental effects.

SEA provides economic, social and environmental benefits to current and future generations.

Use the <u>SEA flowchart</u> to determine whether your proposal requires SEA.

Str	ategic Environmental Assessment- SELECT One of the follow	ing statements
X	No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environmental Assessment (Scotland) Act 2005	(No further response needed)
	It has been determined that the proposal will have no or minimal environmental effects. The reason(s) for this determination are set out in the following SEA pre-screening determination section	
	Screening has determined that the proposal is unlikely to have any significant environmental effects. The reason(s) for this determination are set out in the Screening Report, a copy of which will be available to view at www.dundeecity.gov.uk/cplanning/sea	
	Screening has determined that the proposal is likely to have significant environmental effects and as a consequence an environmental assessment is necessary. A Scoping Report, which will determine the scope of the environmental assessment is being prepared for submission to the statutory Consultation Authorities for consideration	
	Screening determined that the proposal was likely to have significant environmental effects and as a consequence an environmental assessment was necessary. An Environmental Report has been prepared for submission to the statutory Consultation Authorities together with a draft Plan, Programme or Strategy for consideration. A copy of the Environmental Report will be available to view at www.dundeecity.gov.uk/cplanning/sea	



A copy of this document (or when no IIA is needed, the screening tool) must accompany relevant draft IJB Reports at IJB Pre-Agenda stage and at IJB. It should accompany IJB papers and should be published with relevant IJB Report.

Following IJB agreement of report contact <a href="mailto:souto-barclay@dundeecity.gov.uk">Joyce.barclay@dundeecity.gov.uk</a> to post IIA on DHSCP website.

# NB Corporate Risk- is addressed in IJB reports

Administrative Use	Provide a link to relevant IJB Agenda for IJB Report including Agenda	
	record page numbers where report is found.	