

Pre-Integrated Impact Assessment Screening.

NB For Dundee City Council Committees the Citrix Firmstep Process <u>must</u> be used. This word document can be completed and information transferred to Firm Step if required.

Title of Report/Project/Strategy	DHSCP Property Strategy
Lead Officer for Report/Project/Strategy	Jenny Hill: Head of Health and Community Care
Officer Completing the Screening Tool	Jenny Hill
Email address of Officer	Jenny.hill@dundeecity.gov.uk
List of colleagues contributing information for Screening and IIA	Property Strategy Short Life Working Group
Screening Completion Date	22/11/22
Senior Officer to be Notified on Completion of Screening Process	Vicky Irons
Email address of Senior Officer	Vicky.irons@dundeecity.gov.uk

Is there a clear indication that an IIA is needed?							
No/Not Sure	Continue Screening Process complete table below		X	Yes	Proceed to IIA- section directly below not necessary- remove table		

Is the purpose of the Committee document NB When yes to any of the following proceed				
	No		Yes	
A major Strategy/Plan, Policy or Action Plan		Continue with		Proceed directly to
		Screening Process		IIA
An area or partnership-wide Plan		Continue with		Proceed directly to
		Screening Process		IIA
A Plan, programme or Strategy that sets the		Continue with		Proceed directly to
framework for future development consents		Screening Process		IIA
The setting up of a body such as a		Continue with		Proceed directly to
Commission or Working Group		Screening Process		IIA
An update to a Plan		Continue with		Proceed directly to
		Screening Process		IIA

There a number of reports which do not <u>automatically</u> require an IIA. If your report does not automatically require an IIA you should consider if an IIA is needed by completing the checklist.

**These include:** An annual report or progress report on an existing plan. A service redesign. A report on a survey, or stating the results of research.

Minutes, e.g. of Sub-Committees. A minor contract that does not impact on the wellbeing of the public. An appointment, e.g. councillors to outside bodies, Senior officers, or independent chairs. Ongoing Revenue expenditure monitoring. Notification of proposed tenders.

Only complete the checklist on the following page whenever your report does not <u>automatically</u> require an Integrated Impact Assessme*n*t.



## Screening Checklist for IIA Completion. When yes to any of the following proceed to IIA document

Will the policy impact on anyone in relation to any of the P							
Age; Disability; Gender Reassignment; Marriage & Civil Partnerships; Pregna Sexual Orientation.	ancy & Maternity; Race / Ethnicity; Religion or Belief; Sex;						
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on People's Human Rights?							
For more information on Human Rights visit: <u>https://www.scottishhumanrights.com</u>							
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on anyone residing in a Community							
Within the 15% most deprived areas in Scotland according to the 2020 Scott							
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on anyone in more vulnerable types Lone parent families (especially single female parents); households with a gree households (single or couple)	eater number of children and/or young children; pensioner						
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on anyone experiencing the followi							
age; serious and enduring mental health; homelessness (potential homeless No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on anyone in the following more vul							
Offenders and ex-offenders; looked after children and care leavers; carers.	nerable groups :						
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on any of the following? Employment; education & skills; benefit advice / income maximisation; childo							
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on Climate Change or Resource Use Mitigating greenhouse gases; adapting to the effects of climate change. or re-use, recovery or recycling waste; sustainable procurement.							
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on Transport? Accessible transport provision; sustainable modes of transport.							
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on the Natural Environment? Air, land or water quality; biodiversity; open and green spaces.							
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on the Built Environment? Built herita	age; housing.						
No Continue Screening Process	Yes Proceed to IIA						
Will the policy impact on any of the Corporate Risk factors? Political / reputational risk Economic / financial sustainability / security & equipment risks, Social impact / safety of staff & clients Technological / Business or service interruption Environmental Risk Fulfilling legal / statutory obligations Adequacy of staffing levels & competence							
No Continue Screening Process	Yes Proceed to IIA						
When no to everything above contact 'Senior Officer to be Notified on Completion' and present a copy of this Screening tool with IJB Report. Otherwise proceed to IIA.							

\* Transfer information into the Firm Step Process when report is progressing to Council Committee.

The following document includes all questions in DCC IIA- The Dundee City Council IIA Guidance document can be found <u>here</u>.



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Document Title	Property Strategy 2022-2025			
IJB Report Number				
Document Type	Strategy			
New or Existing Document?	New			
Document Description	Property strategy			
Intended Outcome	To support service delivery through better use of assets and capital planning			
Planned Implementation Date	2022			
Planned End Date	2025			
How the proposal will be monitored and how frequently	Annually			
Planned IIA review dates	November 23			
IIA Completion Date				
Anticipated date of IJB	15 <sup>th</sup> December 2022			
Summary of Activities undertaken as part of information gathering and assessment of potential impacts including local involvement, research and meeting discussions.				

Officer	People/groups	Activity/Activities	Date	
Jenny Hill	Property SLWG	Involvement of stakeholders including statutory services/third and independent sector	Ongoing	

The Property Strategy is an essential to fully implement actions based on Dundee HSCP Strategic Plan (2019-22, extension document 23). Consultation and involvement related to this SCP has informed progress.

Additional work is underway with public and specific protected characteristic groups and workforce to inform implementation of GP Premises Strategy. Involvement work relating to 2023 Strategic Plan will additionally inform progress of Property Strategy.



**Equality and Fairness Impact Assessment Conclusion** (complete after considering impacts through completing questions on next pages)

This strategy sets out the ambitions for Dundee health and social care provision to develop premises that enable and support health and social care services where citizens are able to access the services they need within their own community Equitable access to healthcare, social care and social work services is a vital part of tacking inequalities in need and outcomes associated with poverty, poor social circumstances and protected characteristics and is a requirement of public bodies under the Equality Act (2010) and Fairer Scotland Duty (2018).

The property Strategy is based on movement towards a locally-based model of provision, where general practice is part of a wider health and social care system that is expected to provide the best support and care in local communities.

The conclusion of the assessment is that the Property Strategy supports the delivery of the DHSCP strategic and commissioning plan through better of use of buildings and premises to support people in their home area. As the strategy aims to enable and support health and social care services to deliver services which target health inequalities and provide services closer to where people live this will have a positive impact on equality and fairness.

When assessing impacts throughout this document an explanation is required when a positive, negative or not known impact is selected. There may be positive and negative impacts for the protected group described. For not known this should indicate if further research is needed and if not, why not. When there is No Impact identified, no narrative is required.

Age	Yes/	lo	Explanation, assessment and any potential mitigations
Positive	yes		The intention of this strategy is to use our assets better to meet the
No Impact			ambitions set out in our strategic plan and provide services closer to
Negative			where people are. Some older people may find travel difficult so it
Not Known			will help that there will be less distance from individuals' homes to
			the premises they have to visit for Health Care and Social Care and
			less need or a shorter journey for bus, taxi or car transport. If the
			premises have more professional/practitioners of different types it
			could mean fewer visits if appointments arranged consecutively.
Disability	Yes/	lo	Explanation, assessment and potential mitigations
Positive	yes		The intention of this strategy is to use our assets better to meet our
No Impact			strategic plan and provide services closer to where people are. It
Negative			will help people with poor mobility as there will be less distance
Not Known			from individuals' homes to the premises they have to visit for Health Care and Social Care and mean a shorter journey for bus, taxi or car transport. If the premises have more professional/practitioners of different types it could mean fewer visits if appointments are arranged consecutively.
Gender	Yes/N	lo	Explanation, assessment and potential mitigations
Reassignment		-	
Positive			
No Impact	Yes		
Negative			
Not Known			

#### Equality, Diversity & Human Rights



Marriage & Civil Partnership	Yes/N	No	Explanation, assessment and potential mitigations
Positive			
No Impact	YES		
Negative			
Not Known			
Race & Ethnicity	Yes/N	lo	Explanation, assessment and potential mitigations
Positive			
No Impact	YES		
Negative			
Not Known			
<b>Religion &amp; Belief</b>	Yes	No	Explanation, assessment and potential mitigations
Positive			
No Impact	YES		
Negative			
Not Known			

Sex	Yes	No	Explanation, assessment and potential mitigations
Positive			
No Impact	YES		
Negative			
Not Known			
<b>Sexual Orientation</b>	Yes	No	Explanation, assessment and potential mitigations
Positive			
No Impact	YES		
Negative			
Not Known			
Describe any Humar	n Rights	impa	cts not already covered in the Equality section above.
NA			

**Fairness & Poverty Geography –** Describe how individuals, families and communities are affected in each area- particular consideration is needed where there are previously identified areas of deprivation.

**Explain Impact / Mitigations / Unknowns** (Note: this section of the record asks for a single, collective narrative for each of positive, negative, or not known given as a response in one or more areas)

Strathmartine (Ardler, St. Mary's & Kirkton)	Yes	No	Explanation, assessment and potential mitigations
Positive	Yes		Plans will be made to provide
No Impact			services and supports from the
Negative			most appropriate bases in each
Not Known			
Lochee (Lochee Beechwood, Charleston & Menzieshill)	Yes	No	area meaning that many people
Positive	yes		will be able to access support for
No Impact			their health and care needs
Negative			closer to home.
Not Known			Care will be taken to ensure the
Coldside (Hilltown, Fairmuir & Coldside)	Yes	No	most appropriate/most needed
Positive	yes		
No Impact			supports and services are
Negative			available to people in
Not Known			communities who need them
Maryfield (Stobswell & City Centre)	Yes	No	



		Ing roor and nA
yes		most including consideration of
		impact of Health Inequalities
Yes	No	
yes		
Yes	No	
yes		
Yes	No	
yes		
Yes	No	
yes		
	yes Yes yes Yes Yes Yes Yes Yes	yes Yes No yes Yes No yes Yes No yes Yes No yes Yes No

Household Group- co	nsider th	ne impa	act on households and families may have the following people included.
Looked After Children &	Yes	No	Explanation, assessment and any potential mitigations
Care Leavers			
Positive			
No Impact	yes		
Negative			
Not Known			
Carers	Yes	No	Explanation, assessment and potential mitigations
Positive	yes		Support and services will be provided closer to the carer's home
No Impact			and closer to the home of those they care for meaning less travel.
Negative			
Not Known			
Lone Parent Families	Yes	No	Explanation, assessment and potential mitigations
Positive	YES		Support and services will be provided closer to the family home
No Impact	YES		meaning less travel, less travel costs and taking less time.
Negative			
Not Known			
Households of Single	Yes	No	Explanation, assessment and any potential mitigations
Female with Children			
Positive	YES		Support and services will be provided closer to the family home
No Impact			meaning less travel, less travel costs and taking less time.
Negative			
Not Known			
Young Children and/or	Yes	No	Explanation, assessment and potential mitigations
Greater Number of			
Children			
Positive	Yes		Supports and services will be provided closer to the family home
No Impact			meaning less travel, less travel costs and taking less time.
Negative			
Not Known			
Pensioners – single /	Yes	No	Explanation, assessment and potential mitigations
couple			
Positive	yes		
No Impact			



Dunde	e mie	jralio	n Joint Board IIA Screening Tool and IIA
Negative			Supports and services will be provided closer to their home
Not Known			meaning less travel, less travel costs and taking less time.
Unskilled Workers and	Yes	No	Explanation, assessment and any potential mitigations
Unemployed			
Positive	YES		Supports and services will be provided closer to their home
No Impact	Yes		meaning less travel, less travel costs and taking less time.
Negative			<b>5</b>
Not Known			
Serious & Enduring	Yes	No	Explanation, assessment and potential mitigations
Mental Health			
Positive			
No Impact	yes		
Negative			
Not Known			
Homeless	Yes	No	Explanation, assessment and potential mitigations
Positive			
No Impact	yes		
Negative			
Not Known			
Households of Single	Yes	No	Explanation, assessment and any potential mitigations
Female with Children			
Positive			
No Impact	yes		
Negative			
Not Known			
Drug and/or Alcohol	Yes	No	Explanation, assessment and any potential mitigations
Positive	yes		A key priority of this strategy is the replacement of Constitution
No Impact			House as recommended in the Drug Commission Report.
Negative			Services for this group will be provided closer to their home and in
Not Known			a way which is expected to enhance overall care and wellbeing.
Offenders and Ex-	Yes	No	Explanation, assessment and any potential mitigations
Offenders			
Positive			
No Impact	yes	1	
Negative		1	
Not Known			



Employment Status	Υ	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	v		-
Negative			-
Not Known			
Education & Skills	Y	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	у		
Negative			
Not Known			
Income	Υ	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Υ		
Negative			
Not Known			
Fuel Poverty	Υ	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Y		
Negative			
Not Known			
Caring Responsibilities (including Childcare)	Y	Ν	Explanation, assessment and any potential mitigations
Positive	Y		Carers are likely to have less travel and transport which could cost
No Impact			less and take less time.
Negative			
Not Known			
Affordability&	Y	Ν	Explanation, assessment and any potential mitigations
Accessibility of Services			
Positive	Y		Services will be likely to be available nearer to home with less travel
No Impact			costs.
Negative			Relationships that build up with local practitioners and service providers
Not Known			should make the services and supports feel more easily and comfortable to access.

Inequalities of Outcome- co	nsider	if the f	ollowing may be impacted
Connectivity / Internet Access	Yes	No	Explanation, assessment and any potential mitigations
Positive	yes		There is likely to be free internet provision on site when people
No Impact			visit premises
Negative			
Not Known			
Income / Benefit Advice /	Yes	No	Explanation, assessment and any potential mitigations
Income Maximisation			
Positive			
No Impact	yes		
Negative			
Not Known			
Employment Opportunities	Yes	No	Explanation, assessment and any potential mitigations
Positive			
No Impact	yes		
Negative			
Not Known			
Education	Yes	No	Explanation, assessment and any potential mitigations
Positive			
No Impact	yes		
Negative			]



Not Known			t Board IIA Screening Tool and IIA
Health	Yes	No	Explanation, assessment and any potential mitigations
Positive	Yes		This supports the strategic objectives of the HSCP by better use
No Impact			of buildings.
Negative			The effective use of buildings will support good access to health
Not Known			care and support.
Life Expectancy	Yes	No	Explanation, assessment and any potential mitigations
Positive			Providing facilities closer to the patient's home, may
No Impact	Yes		encourage more uptake of preventative health care
Negative			improving life expectancy.
Not Known			
Mental Health	Yes	No	Explanation, assessment and any potential mitigations
Positive	Yes		It is anticipated that the locally based services will be accessible
No Impact			and encourage confidence for all who access them including
Negative			those who may have mental health concerns.
Not Known			
Overweight / Obesity	Yes	No	Explanation, assessment and any potential mitigations
Positive			
No Impact	yes		
Negative			
Not Known			
Child Health	Yes	No	Explanation, assessment and any potential mitigations
Positive	yes		Locally based provision will have advantages for children
No Impact			and their families.
Negative			
Not Known			
Neighbourhood Satisfaction	Yes	No	Explanation, assessment and any potential mitigations
Positive			
No Impact	yes		
Negative			
Not Known			
Transport	Yes	No	Explanation, assessment and any potential mitigations
Positive			
No Impact	yes		
Negative			]
Not Known			

Environment- Climate Change						
Mitigating Greenhouse Gases	Υ	Ν	Explanation, assessment and any potential mitigations			
Positive	У		There may be a small positive impact on fuel use to			
No Impact			attend premises or for practitioners visiting nearer to			
Negative			their building base.			
Not Known						
Adapting to the Effects of Climate Change	Υ	Ν	Explanation, assessment and any potential mitigations			
Positive						
No Impact	У					
Negative						
Not Known						



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Resource Use			
Energy Efficiency and Consumption	Y	Ν	Explanation, assessment and any potential mitigations
Positive			The work would in due course involve consultation with
No Impact	Y		Zero Waste Scotland
Negative			
Not Known			
Prevention, Reduction, Re-use,	Y	Ν	Explanation, assessment and any potential mitigations
Recovery, or Recycling of Waste			
Positive			Consultation would happen in due course with Green
No Impact	Υ		Space initiative
Negative			
Not Known			
Sustainable Procurement	Υ	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Y		
Negative			
Not Known			

Transport			
Accessible Transport Provision	Υ	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Υ		
Negative			
Not Known			
Sustainable Modes of Transport	Υ	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Υ		
Negative			
Not Known			

Air, Land and Water Quality	Y	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Y		
Negative			
Not Known			
Biodiversity	Y	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Y		
Negative			
Not Known			
Open and Green Spaces	Y	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Y		
Negative			
Not Known			
Built Environment			
Built Heritage	Y	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Y		
Negative			
Not Known			
Housing	Y	Ν	Explanation, assessment and any potential mitigations
Positive			
No Impact	Y		
Negative			
Not Known			



There is a requirement to assess plans that are likely to have significant environmental effects. SEA provides economic, social and environmental benefits to current and future generations. Use the <u>SEA flowchart</u> to determine whether your proposal requires SEA.

Sti	rategic Environmental Assessment- SELECT One of the follow	ring statements
Х	No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environmental Assessment (Scotland) Act 2005	(No further response needed)
	It has been determined that the proposal will have no or minimal environmental effects. The reason(s) for this determination are set out in the following SEA pre-screening determination section	SEA Pre-Screening Determination: Explain how you made the determination that the Plan, Programme or Strategy will have no or minimal negative environmental effect:
	Screening has determined that the proposal is unlikely to have any significant environmental effects. The reason(s) for this determination are set out in the Screening Report, a copy of which will be available to view at www.dundeecity.gov.uk/cplanning/sea	Insert the 'Summary of Environmental Effects' from your SEA screening report
	Screening has determined that the proposal is likely to have significant environmental effects and as a consequence an environmental assessment is necessary. A Scoping Report, which will determine the scope of the environmental assessment is being prepared for submission to the statutory Consultation Authorities for consideration	Insert the 'Summary of Environmental Effects' from your SEA screening report
	Screening determined that the proposal was likely to have significant environmental effects and as a consequence an environmental assessment was necessary. An Environmental Report has been prepared for submission to the statutory Consultation Authorities	Environmental Implications: Describe the implications of the proposal on the characteristics identified:
	together with a draft Plan, Programme or Strategy for consideration. A copy of the Environmental Report will be available to view at www.dundeecity.gov.uk/cplanning/sea	Proposed Mitigating Actions: Describe any mitigating actions which you propose to take to overcome negative impacts or implications:

A copy of this document (or when no IIA is needed, the screening tool) must accompany relevant draft IJB Reports at IJB Pre-Agenda stage and at IJB. It should accompany IJB papers and should be published with relevant IJB Report.

Following IJB agreement of report contact <u>Joyce.barclay@dundeecity.gov.uk</u> to post IIA on DHSCP website.

## NB Corporate Risk- is addressed in IJB reports