

**Integrated Impact Assessment Report.**

**Committee Report No: IJB2019**

**Document Title:** Dundee Health and Social Care Partnership Strategic and Commissioning Plan – 2022/23 Extension

**Document Type:** Strategy

**New/Existing:** Existing

**Period Covered:** 31/03/2022- 31/5 /2023

**Document Description:**

This report is an Extension of Strategic and Commissioning Plan 2019-2022 (2022-2023). Extension of 2019-2022 Plan.

The extension to the Strategic and Commissioning Plan 2019-2022 presents revised actions aligned to each of the existing priorities within the Plan.

**Intended Outcome:** The Plan has been developed to support each citizen of Dundee to have access to the information and support that they need to live a fulfilled life.

**How will the proposal be monitored?**

The Plan will be monitored through Dundee Integration Joint Board and the Strategic Planning Advisory Group. An Annual Performance Report will be produced and published.

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**A. Equality and Diversity Impacts:**

**Age:** Positive

**Disability:** Positive

**Gender Reassignment:** Positive

**Marriage and Civil Partnership:** Positive

**Pregnancy and Maternity:** Positive

**Race/Ethnicity:** Positive

**Religion or Belief:** Positive

**Sex:** Positive

**Sexual Orientation:** Positive

**Equality and diversity Implications:**

The concerns and issues raised during engagement about the extension to the plan have been incorporated into the actions in the proposed plan. It is anticipated that the planned actions will have a positive impact, in particular to people with a disability, people who are older and those subject to Health Inequality and fairness issues.

The description of impacts submitted with the original plan is noted below:

The plan is expected to deliver a positive impact to people affected by the above characteristics and by socio-economic disadvantage.

The survey available for Public Consultation specifically asked about potential negative impacts of the draft plan. 25% of 188 people answering the survey said they thought it might.

All who said there might be a negative impact were asked to comment on this.

There were a limited number of comments that seemed to relate to equality or socioeconomic disadvantage. These comments included:

- The plan has a potential negative impact on these sections of society (protected Characteristics and Socio-economic disadvantage if not implemented in a co-ordinated way
- Concentrate on Health.....don't try to fix poor housing, lack of employment, low wages
- Unstable home environments may impact on delivery of Health services
- You have too much focus on It/Tech this will exclude people
- A concern was raised about older people with dementia and lack of understanding a resources
- A mixture of local and centralised services is best. The focus on locality-based services will dilute what is available. If services are centralised you can use one bus fare for more than one activity/appointment. You could spend some money subsidising transport costs into the city centre
- A greater range of services is needed
- The content of the (Draft) plan could demonstrate a better recognition of difference in gender and how it relates to gender equality

Over all the Plan is thought to be able to contribute to improving outcomes for people affected by all of the above characteristics. The Equality Outcomes which have been set at the same time as the plan will take action to address any potential negative impacts on people. The Equality Outcomes were developed in Partnership with Dundee Citizens.

**Proposed Mitigating Actions:** Not applicable

## **B. Fairness and Poverty Impacts:**

### **Geography**

**Strathmartine (Ardler, St Mary's and Kirkton):** Positive

**Lochee(Lochee/Beechwood, Charleston and Menzieshill):** Positive

**Coldside(Hilltown, Fairmuir and Coldside):** Positive

**Maryfield(Stobswell and City Centre):** Positive

**North East(Whitfield, Fintry and Mill O' Mains):** Positive

**East End(Mid Craigie, Linlathen and Douglas):** Positive

**The Ferry:** Positive

**West End:** Positive

### **Household Group**

**Lone Parent Families:** No Impact

**Greater Number of children and/or Young Children:** No Impact

**Pensioners - Single/Couple:** Positive

**Single female households with children:** No Impact

**Unskilled workers or unemployed:** Positive

**Serious and enduring mental health problems:** Positive

**Homeless:** Positive

**Drug and/or alcohol problems:** Positive

**Offenders and Ex-offenders:** Positive

**Looked after children and care leavers:** Positive

**Carers:** Positive

### **Significant Impact**

**Employment:** Positive

**Education and Skills:** Positive

**Benefit Advice/Income Maximisation:** Positive

**Childcare:** No Impact

**Affordability and Accessibility of services:** Positive

### **Fairness and Poverty Implications:**

The Plan is expected to have a positive impact on most of the groups listed above.

The priority given to Health Inequalities supports the Fairness agenda including work

to support employment, work in deprived communities and money advice. Some areas have been identified no impact as DHSCP works in partnership with Children and Family services but has no direct responsibility for families with high numbers of children or single parents so no impact is anticipated.

There is an anticipated positive impact as the actions planned within the plan extension include seeking renewed ways to work as part of Dundee partnership on issues above.

**Proposed Mitigating Actions:** Not applicable

## **C. Environmental Impacts**

### **Climate Change**

**Mitigating greenhouse gases:** No Impact

**Adapting to the effects of climate change:** No Impact

### **Resource Use**

**Energy efficiency and consumption:** No Impact

**Prevention, reduction, re-use, recovery or recycling waste:** No Impact

**Sustainable Procurement:** No Impact

### **Transport**

**Accessible transport provision:** Positive

**Sustainable modes of transport:** No Impact

### **Natural Environment**

**Air, land and water quality:** No Impact

**Biodiversity:** No Impact

**Open and green spaces:** No Impact

### **Built Environment**

**Built Heritage:** No Impact

**Housing:** Positive

### **Is the proposal subject to Strategic Environmental Assessment?**

No further action is required as it does not qualify as a Plan, Programme or Strategy as defined by the Environment Assessment (Scotland) Act 2005.

**Proposed Mitigating Actions:**

Not applicable N/A

**Environmental Implications:**

Not applicable N/A

**D. Corporate Risk Impacts**

**Corporate Risk Implications:**

The risk implications associated with the subject matter of this report are 'business as normal' risks. The subject matter is routine and has happened many times before without significant loss. There is comfort that the risks inherent within the activity are either transferred to another party, shared equally and fairly between the Council and another party or are negligible.

**Corporate Risk Mitigating Actions:**

Not applicable N/A